

## U.P.S.C.

for practice  
use only  
सफ अभ्यास  
के लिए

Question No.  
प्रश्न संख्या

Q.

The US hike in H-1B visa fees exposes India's dependence on foreign job markets. Analyse its implications and suggest measures for India ~~to~~ to reduce this reliance. [10].

Recently US hiked H-1B visa fee to \$100K (~₹88lakh) impacting skilled workforce ~~is~~ and exposing India's reliance on US job market.

Introduction:

Good – Direct mention of US H-1B fee hike with figures, linking it to India's workforce dependence.

Improve – Could add one short line connecting it specifically to India's IT sector and remittances for more context.

Body:

Good – Clearly lists implications like mobility issues, hiring barriers, workforce shortage, and diplomatic strain.

Measures also touch on reforms, Industrial Revolution 4.0, exploring new markets, and diplomacy.

Improve – Points are mostly in note form; writing them in flowing sentences would improve exam readability. Also, economic impacts (remittances, unemployment) and domestic job creation could be explained in more depth.

Conclusion:

Good – Concludes with a call for multifaceted approach, covering job creation and reducing dependence.

Improve – Make it sharper by ending with one strong punchline on "self-reliance and sustainable workforce strategy."

1) Implications of increased H-1B fees  
1) Restricted mobility for high skilled Indian workers.

2) High entry barrier into the US job market as \$100K is too high fees.

3) Employee shortage for tech companies in the Silicon valley.

4) Hiring barrier for employers as they may not pay such high fee.



5> Pressure on Indian market to accommodate more skilled workers in an already strained job & sector.

6> Diplomatic strains → Indians account for majority of H-1B. This may largely affect Indian diaspora.

Suggested measures to reduce reliance

1> Structural reforms in India's economy to generate more jobs.

2> Leverage Industrial Revolution 4.0 and incentivise skilled workers to work in India.

3> Explore other Job markets such as Japan, Russia, Europe.

4> Encourage Push American companies to provide work from home opportunities to skilled workers.

5> Diplomatic engagement to raise concerns and come up with possible solutions.

Thus, a multifaceted approach is required to create more jobs and reduce reliance on foreign markets.